

Application for Employment Vaughan Group, Ltd. Centurion Partners, LLC



We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation or any other legally protected status.

Position applied for				Date of application	
Last name		First name		Middle name	
Address	Number	Street	City	State	Zip Code
Telephone Number(s)		e-mail address		Social security number - -	
Best Time To Contact You				Emergency Contact - Phone & Relationship	

Have you been known by any other names?	Yes	No
If Yes, please list _____		
If you are under 18 years of age, can you provide required Proof of your eligibility to work	Yes	No
Do you have a valid driver's license?	Yes	No
Has your driver's license ever been suspended?	Yes	No
Have you ever been employed with us?	Yes	No
Are you prevented from lawfully becoming employed in the country because of visa or immigration status?	Yes	No
<u>Proof of citizenship or immigration status will be required upon employment</u>		
Have you been convicted of any crime (except minor traffic violations) <i>Conviction will not necessarily disqualify an applicant from employment</i>	Yes	No
If yes, please indicate the circumstances _____		
Have you been a plaintiff or a defendant in a lawsuit within the last 7 years?	Yes	No
If yes, please indicate the circumstances _____		

1. Education

Name/ address of school	Course of study	Years completed	Diploma/Degree
High School			
College			
Other			

2. Employment Experience

Current or Most Recent Employment:

Employer w/ Phone No.	Describe Position	Dates Employed	Salary Starting/Final	Reason for Leaving

We are an equal opportunity employer

Previous Employment:

Employer Name and Phone No.	Position	Dates Employed	Salary Starting/Final	Reason for Leaving

3. Additional Information

Professional or Trade Licenses:

Profession or Trade	Licensing Agency	License Number	Issue Date	Current Status

Military Service:

Branch of Service	Dates of Service	Type of Discharge	Current Status	Special Skills

Professional Associations, Civic Associations, Honors, Charities, Etc.:

Any Additional Information You Wish Us To Consider:

4. Authorization/Certification

I, _____, residing at _____

hereby certify that the statements made in my resume, this "Application for Employment" form, and any interview are true and correct to the best of my knowledge and belief. For the purpose of this Certification, Company shall mean Vaughan Group Ltd. and/or Centurion Partners, LLC and any subsidiaries or affiliates of these companies. I understand and agree that all information provided in my resume, this application, and any interview is subject to verification by any representative and/or agent of the Company. I further understand and acknowledge that false statements or material omissions made in my resume, in this application, or during any interview constitute grounds for immediate termination from employment.

We are an equal opportunity employer

I hereby consent to and authorize any representative of the Company to obtain, verify, and exchange information or any reports concerning me, including but not limited to such information or reports as are maintained by city, state and federal law enforcement agencies, credit reporting agencies, and present and/or past employers. I understand that any information or reports so obtained may be considered by the Company, in its sole discretion, with respect to my application for employment. I further understand and agree that this consent and authorization is ongoing and shall remain in full force and effect at all times I am employed by the Company.

Further, I hereby release and hold harmless the Company, its agents, owners, and affiliates, including but not limited to, its officers, directors, employees, agents, and any entity or person providing information or reports in connection with this employment application, including but not limited to, law enforcement agencies, credit reporting agencies, present and/or past employers, from and against any and all claims, demands, suits, or expenses arising from or related to the content, validity, or handling of said reports or information provided to the Company.

I understand and acknowledge that this Application for Employment form is an application for employment only, and in no event whatsoever shall constitute or form the basis of an express or implied contract of employment between the applicant and the Company.

In the event of employment, I understand and acknowledge that I am required to abide by all the rules, regulations, and procedures of the Company applicable to employees.

Signature

Date

Print name

**ROGER A. VAUGHAN, INC.
D\B\A VAUGHAN GROUP, LTD.**

**DISCLOSURE OF AND
AUTHORIZATION FOR BACKGROUND INVESTIGATION**

Vaughan Group, Ltd. may obtain consumer reports about you for employment purposes. Vaughan Group, Ltd. will rely on the results of this check as a factor in determining whether to make you an offer of employment.

Name _____			
• Last	First	MI	Maiden
Address _____		City/State _____	
County _____		Zip _____	
Social Security # _____			
Driver's License Number/State _____			
Date of Birth * _____			
Month	Day	Year	
* Date of birth is requested only to accurately retrieve records.			

Please read and sign the following:

I authorize Vaughan Group, Ltd. to conduct, or hire services to conduct a background investigation of me. I authorize any parties contacted to release information to my employer or its agent (e.g., a consumer reporting agency) regarding my previous employment, Criminal history on the federal, state, and local levels, military records, credit history, driving record, drug test results, academic records, licenses and certifications, and any other information.

I understand that Vaughan Group, Ltd. and its agents cannot guarantee the accuracy of any information reported to it by third parties, and I release Vaughan Group, Ltd. and its agents from liability for damages that arise from errors or omissions in my background investigation.

Name _____

Date _____
(Print)

Signature _____

¹ Upon a conditional offer of employment, background checks may include medical inquiries and workers' compensation history.